

## What is Self-Determination?

The California Self-Determination Program is a state-funded initiative designed to empower individuals with disabilities to live more independently within their communities. By giving participants and their families greater control over the services and supports they receive, the program enables each individual to develop a plan tailored to their specific needs and preferences. Participants are allocated a personalized budget to procure the services and supports they require, with the flexibility to select providers that best align with their unique circumstances.

## How can a Financial Management Service Provider (FMS) help?

A financial service provider helps participants manage the budget for their supports and assists with the implementation of their individualized support plans. This may include tasks such as processing invoices, monitoring the budget, and ensuring that funds are being used in accordance with the participant's plan. It also provides support to participants in navigating the program, including helping them understand financial management responsibilities and how to access and use program funds.



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## About Us

At HR Alliance, we recognize the value of choice and control in California's Self-Determination Program. That's why we specialize in providing financial management services tailored to meet the specific needs of Californians enrolled in this initiative. Our experienced team partners with each individual to create customized financial plans, helping them exercise greater autonomy over their services and supports. By empowering participants to manage their funds and healthcare needs, we aim to enhance financial independence and support a more person-centered approach to care.

*HR Alliance seeks to empower our clients to achieve financial independence and control over their lives through exceptional financial management services for California's Self Determination Program.*

# Why Choose HR Alliance?

It is important to choose a company that has a proven track record of success and can provide the support and expertise you need to achieve your goals. At HR Alliance, we pride ourselves on the following:

#### **Experience:**

- HR Alliance is currently contracted to provide financial management services for nearly a decade.
- Our staff have years of experience in human resource management as well as in home health management, giving us an edge in areas such as utilization maximization and budget management.

#### **Personalized Support:**

- HR Alliance offers comprehensive supports which take into account your unique needs, goals, and preferences.

#### **Integrity:**

- HR Alliance and its associates pledge to conduct our operations with integrity, and in the most ethical and responsible way possible.
- We ensure compliance with all legal requirements related to management of public funds and the employment of support workers.



## Our Services

#### **Services include but are not limited to:**

- **Budget Drafting & Management** – Creating and overseeing individualized budgets in alignment with each participant's Self-Determination spending plan
- **Human Resources Support** – Managing personnel files, conducting background checks, and overseeing the provider application process to ensure compliance
- **Provider Training** – Offering guidance based on the participant's Individual Program Plan (IPP) and approved budget to help providers deliver services effectively
- **Payroll & Financial Reporting** – Processing payroll on a bi-weekly schedule and delivering monthly budget reports to keep participants informed of their expenditures
- **Record Maintenance** – Managing medical documents, progress notes, and other critical files in a secure manner to support audits and oversight
- **Ongoing Coordination** – Collaborating with participants, their Regional Center service coordinator, and providers to monitor budget utilization, submit required documentation, and ensure continued compliance with California's Self-Determination Program